

## E-ACT Pathways Academy Uniform Policy

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<b>Department Owner</b>	Operations (National)
<b>Section Owner</b>	Education
<b>Approver</b>	E-ACT Education & Personnel Committee
<b>Date Approved</b>	July 2015
<b>Review Date</b>	December 2018

## **Uniform Policy**

1. Correct uniform must be worn at all times during the day and when travelling to and from the Academy. Uniform must also be worn for educational visits. All items of uniform must be clearly marked with the student's name. Students will be disciplined if they are not wearing the correct uniform.
2. Students who do not have the complete or correct uniform must provide their Tutor with a note explaining the reason why. If this is likely to extend beyond a day then their Learning Manager must be provided with a note explaining the reason and when this will be rectified.
3. The same Academy uniform policy applies equally to all pupils, irrespective of their gender, gender reassignment, race, disability, sexual orientation, pregnancy or maternity, religion or belief or special educational needs, subject to considerations of safety and welfare. However, the Academy will consider reasonable requests to alter the Academy uniform, for example for genuine religious requirements and reasonable adjustments for disabled children. Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.
4. Symbols of faith: Certain items of jewellery, such as the Kara bangle, and certain items of headwear, such as the turban and headscarves may be worn by pupils when doing so is genuinely based on manifesting religious or racial beliefs or identity. This is subject to considerations of safety and welfare and the Academy's existing Academy uniform policy principles (in regards to, for example, the Academy colours). Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.

## **Uniform**

### **The uniform expectations are:**

- Purple Jumper/Sweatshirt/Cardigan/Hoodie with Logo
- White Polo Shirt
- Black/grey School Trousers
- Black/grey Skirts/Pinafore
- Black School Shoes
- Black or grey tights

### **PE Kit:**

- Black Shorts/Tracksuit Bottoms
- White T-Shirt
- Trainers for outdoor sports

All pupils must bring their PE Kit to ALL PE lessons and extra-curricular clubs where required..

### **Optional summer uniform:**

- Black/grey Shorts
- Purple Gingham Dress

**Please Note:**

**Leggings and jean trousers are not permitted.**

**NOT PERMITTED:**

- Jewellery except for one small stud earring in each pierced ear (not on PE days)
- Make-up
- Casual shoes, trainers, boots or stilleto heels
- Accessories
- Jeans, casual trousers etc.

**NB. Valuables:**

We cannot take responsibility for damage, loss or theft of any valuable items. All uniform and PE kit must be clearly labelled with first name and surname.